The following parameters were developed by the diocese to address the decline in parishioners, finances, and priests. These required guidelines are put in place to help us become better stewards of our assets. By doing this we hope to foster a vibrant and sustainable Catholic Church.

Diocese of St. Cloud "All Things New" MANDATORY Parameters

Christ Our Hope Area Catholic Community

St. Agnes Roscoe, Assumption Eden Valley, St. Louis Paynesville, St. Margaret Lake Henry

1. **Accessibility to Sunday Mass-**
   *The faithful should have access to a weekend Mass within a 20-minute drive. Having an overabundance of church buildings in close proximity is unrealistic in today's mobile society.
2. **Budgeted Ministries**

   *Each Area Catholic Community will have a combined administrative office and a paid business administrator. There should be Youth and Adult Faith Formation Ministries, Hispanic Ministries where there is a Hispanic population, Pastoral Care, and Social Outreach for all members.
3. **Pastors**

   *Pastors will be limited to three Masses per weekend, not including weddings or funerals. Pastors need to spend more time on ministry and less time on meetings and administration.
4. **Buildings**

   *Overall facility usage must average 50% occupancy or higher for all weekend liturgies in the Area Catholic Community. Buildings must be physically accessible, hospitable, and safe with handicap accessible restrooms. Maintaining underutilized buildings is not being responsible stewards of our resources.
5. **Governance**

   Reduce the number of parish corporations. This could mean merging our four parishes into one new parish corporation.
6. **Finances**

   The parish finance council will approve an attainable and reasonable annual balanced budget. Routine Building costs may not exceed 25% of contributions.

Our plan to comply with these parameters must be submitted by December 31, 2025. For the complete parameters and more information, visit the Diocesan website by scanning the QR code and clicking on Documents.